SEC For																				
	FORM	4 U	ΝΙΤΙ	ED STA	TES	SE	ECI	-	ES A		EXCHAI 0549	NGE	CON	/MI	SSIO	N	OME	3 APPR	OVA	۹L
to Sec obligation	this box if no lettion 16. Form 4 tion 16. Form 4 tions may conti ction 1(b).	or Form 5	ST								ENEFICIA			ERS	SHIP	Est		ber: average bu esponse:		35-0287 0.5
			*		or S	Section	on 30	(h) of the	Investr	nent C	Company Act o	of 1940		5 Re	lationshir	of Reno	rting Pe	erson(s) tr		Ier
												5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director X 10% Owner Officer (give title Other (specify								
					3. Date of Earliest Transaction (Month/Day/Year) 12/14/2022							below) below)								
250 PAR	K AVENU	E, 10TH FLOO	R		4. lf	Ame								6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) NEW YORK NY 10117-1099												Form filed by One Reporting Person X Form filed by More than One Reporting Person								
(City)	(St	ate) (Zip)		,															
		Table	e I - N	on-Deriva	ative	Se	curi	ties Ac	quire	d, Di	isposed o	f, or B	Benefi	ciall	y Own	ed				
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		ar) if any		ned on Date, Day/Year)	3. Transaction Code (Instr. 8)			Acquired (A) or (D) (Instr. 3, 4 ar			5. Amou Securitie Beneficia Owned F Reported	ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					_				Code	v	Amount	(A) or (D)	Price		Transact (Instr. 3 a	ion(s)				
Common Stock, par value \$0.01 per share				12/14/2022				Р		2,500	A	\$ 9.89	0.8977 1,856,6		6,650	I		See Footnote ⁽¹⁾		
Common Stock, par value \$0.01 per 12/15/20				022	22		Р		1,200	A	\$9.80	\$9.8006		1,857,850		I S F		tnote ⁽¹⁾		
Common Stock, par value \$0.01 per share													74,900		D ⁽²⁾					
		Та	ble II								posed of, convertib				Owne	d		I		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transactio Code (Inst		on .tr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exe Expiration (Month/Day		ercisable and Date	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. De Se (Ir	Price of erivative ecurity nstr. 5)	9. Numb derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	e ally g d ion(s)	10. Ownersh Form: Direct (D or Indire (I) (Instr.	nip c E) C ct (1	11. Natur of Indire Beneficia Ownersh (Instr. 4)
					Code	v		(A) (D)	Date Exer	cisable	Expiration Date	Title	Amoun or Numbe of Shares	r						
		f Reporting Person [®] COUP, INC.	*													•		,		
		(First) IVESTMENT M E, 10TH FLOO	1ANA	Middle) AGEMENT	`L.L.(С.														
(Street) NEW YORK NY 10117-1099			1	_																
(City)		(State)	(2	Zip)		_														
		f Reporting Person [°] CORGE A	*																	
		(First) IVESTMENT M E, 10TH FLOO	1ANA	Middle) AGEMENT	`L.L.(— C.														
(Street)						-														

(City)	(State)	(Zip)
NEW YORK	NY	10117-1099
(Street)		

Explanation of Responses:

The reported securities are directly owned by certain investment advisory clients of Needham Investment Management, L.L.C. ("NIM"), a Delaware limited liability company that is registered as an investment adviser with the Securities and Exchange Commission, and may be deemed to be indirectly beneficially owned by: (i) The Needham Group, Inc. ("The Needham Group"), a Delaware corporation this is the ultimate parent company of NIM; and (ii) George A. Needham as shareholder and Chairman of the Board of Directors of The Needham Group. The Needham Group and George A. Needham disclaim beneficial owners of the securities for purposes of Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or for any other purpose.
 These securities are directly owned by The Needham Group and may be deemed to be indirectly beneficially owned by George A. Needham as shareholder and Chairman of the Board of Directors of The Needham Group.

2. These securities are directly owned by The Needham Group and may be deemed to be indirectly beneficially owned by George A. Needham as shareholder and Chairman of the Board of Directors of The Needham Group. George A. Needham disclaims beneficial ownership of the reported securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission that George A. Needham is the beneficial owner of the securities of Section 16 of the Exchange Act or for any other purpose.

 The Needham Group, Inc.,

 By: /s/ John J. Prior, Jr., Chief
 01/13/2023

 Executive Officer

 /s/ George A. Needham
 01/13/2023

 ** Signature of Reporting Person
 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.