

**KVH Industries, Inc.**  
**Charter of the**  
**Nominating and Corporate Governance Committee**  
**as Approved by the Board of Directors**  
**February 3, 2023**

**A. Organization**

1. *Charter.* This charter was last amended by the Board of Directors (the “**Board**”) of KVH Industries, Inc. (the “**Company**”) on February 3, 2023. The Nominating and Corporate Governance Committee (the “**Committee**”) shall review and reassess the adequacy of this charter at least annually, and any proposed changes shall be submitted to the Board for approval. This charter supersedes all prior charters of the Committee. By adoption of this charter, the Board has delegated to the Committee all corporate authority necessary or advisable to fulfill its obligations under this charter.

2. *Membership.* The members of the Committee shall be appointed by the Board and shall consist of at least three members. In selecting the members of the Committee (all of whom shall be directors), the Board shall endeavor to ensure that each member of the Committee satisfies the independence and other requirements of applicable law and the listing standards of the Nasdaq Stock Market, Inc., including Nasdaq Stock Market Rule 5605(e)(1)(B), as amended from time to time. The failure of any Committee member so to qualify shall not affect the validity of any action taken by the Committee. Committee members shall be subject to annual reconfirmation and may be removed by the Board at any time.

3. *Chairperson.* The Board may appoint a chairperson of the Committee (the “**Chair**”), who shall serve at the discretion of the Board. If the Board shall not have appointed a Chair, the Committee may appoint one of its members to serve as Chair, who shall serve at the discretion of the Committee. The Chair shall preside at all meetings of the Committee and shall have such other powers and responsibilities as the Board or the Committee shall designate.

4. *Meetings.* The Committee shall each year establish a schedule of regular meetings. Additional meetings may be scheduled as required. The Chair and/or the Board may call such additional meetings.

5. *Quorum; Action by Committee.* A quorum of any Committee meeting shall be at least a majority of the total number of members of the Committee. When a quorum is present, all determinations of the Committee shall be made by a majority of its members present at a meeting duly called and held, except as specifically provided herein. Any decision or determination of the Committee reduced to writing and signed by all of the members of the Committee shall be fully as effective as if it had been made at a meeting duly called and held.

6. *Agenda, Minutes and Reports.* An agenda, together with materials relating to the subject matter of each meeting, shall be sent to members of the Committee prior to each meeting.

Minutes for all meetings of the Committee shall be prepared to document the Committee's discharge of its responsibilities. The minutes shall be circulated in draft form to all Committee members, shall be approved at a subsequent meeting of the Committee and shall be distributed periodically to the full Board. The Committee shall make regular reports to the Board.

7. *Annual Self-Assessment.* The Committee shall conduct an annual self-assessment in order to improve its performance. The assessment shall include an evaluation of the proper scope of the Committee's authority and responsibilities and the resources available to the Committee to carry out its responsibilities.

## **B. Purpose**

The Committee shall identify individuals qualified to become members of the Board, select Director nominees for each annual meeting of stockholders and nominees for election to fill any vacancies on the Board, and address related matters. The Committee shall also develop and recommend to the Board corporate governance principles applicable to the Company and be responsible for leading an annual review of the performance of both the Board as a whole and its individual members.

## **C. Responsibilities, Duties and Authority**

1. *Selection of Candidates for Director; Tender of Resignation.* The Committee shall identify, review and oversee recruitment of candidates for the Board and select, or recommend to the full Board, the slate of candidates for election to the Board at each annual meeting of stockholders, as well as any candidates to fill vacancies on the Board, including vacancies arising from the retirement, resignation or removal of any Director, an increase in the size of the Board or otherwise. In selecting candidates for the Board, the Committee shall consider any requirements of applicable law or stock exchange listing standards, a candidate's judgment, business experience, qualifications, skills, attributes and specific area of expertise, a candidate's independence and tenure on the Board, familiarity with the industries in which the Company operates, relationships with competitors, factors relating to the composition of the Board (including its size and structure), principles of diversity, conflicts of interest, and such other factors as the Committee shall deem appropriate. Specifically, the Committee shall consider the diversity objectives of Nasdaq Stock Market Rule 5605(f), which generally requires that Nasdaq-listed issuers have, or explain why they do not have, at least two members of its board of directors who are diverse, including at least one director who self-identifies as female. In selecting candidates for the Board, the Committee shall review any candidate recommended by stockholders of the Company in light of the Committee's criteria for selection of new Directors. If any director shall tender a resignation subject to acceptance, the Committee shall review the circumstances and make a recommendation to the Board whether to accept the resignation.

2. *Review of Candidate Background and Qualifications.* The Committee shall be responsible for overseeing, subject to applicable law, any and all inquiries into the background and qualifications of any candidate for the Board and such candidate's compliance with the independence and other qualification requirements established by the Committee or imposed by applicable law or listing standards.

3. *Tenure, Retirement and Removal.* Subject to the Company's Certificate of Incorporation and By-Laws, the Committee shall establish and recommend to the Board guidelines for the tenure, retirement and removal of members of the Board.

4. *Corporate Governance Guidelines; Governance Documents.* The Committee shall recommend to the Board corporate governance guidelines addressing, among other matters, (a) the leadership, size, composition and responsibilities of the Board and its Committees, including its oversight of management and consultations with management, (b) the separation of the positions of Chair and Chief Executive Officer and the independence of the Chair, (c) succession plans for senior executive officers, including transitional leadership in the event of an unplanned vacancy, (d) the outside activities of directors and executive officers, including service on other boards of directors, (e) stock ownership guidelines for directors and executive officers, if any, (f) policies regarding the hedging and pledging of Company securities, (g) anti-takeover defenses, (h) communications between stockholders and the Board and (i) the provision of information to the Board and its committees. The corporate governance guidelines shall be reviewed not less frequently than annually by the Committee, and the Committee shall make recommendations to the Board with respect to changes to the guidelines. The Committee shall periodically review the Company's Certificate of Incorporation and By-Laws and shall make recommendations to the Board with respect to changes to those documents.

5. *Committee Structure and Membership.*

(a) The Committee shall (in consultation with legal counsel) advise the Board with respect to the charters, structure and operations of the various committees of the Board and qualifications for membership, including policies for removal of members and rotation of members among other committees of the Board.

(b) The Committee shall lead an assessment of the independence of each director under applicable law and stock exchange listing requirements. The Committee shall also consult with the CEO and make recommendations to the Board regarding which Directors should serve on the various committees of the Board.

(c) In making recommendations with respect to membership on the Compensation Committee of the Board, the Committee shall consider all factors specifically relevant to determining whether a Director has a relationship to the Company which is material to that Director's ability to be independent from management in connection with the duties of that committee, including the source of compensation of such Director, including any consulting, advisory or other compensatory fee paid by the Company to such Director and any affiliation between such Director and the Company, any of its parents or subsidiaries, or any of their respective affiliates.

6. *Stockholder Proposals.* At the request of the Board, the Committee shall review and assess any proposals submitted by stockholders.

7. *Evaluation of Board Performance.* The Committee shall oversee an annual evaluation of the Board as a whole and of its committees and individual members. In discharging this responsibility, the Committee shall elicit comments from all Directors and report

annually to the Board on the results of the evaluation. The evaluation shall include evaluation of (a) the Board's and each committee's contribution as a whole and effectiveness in serving the best interests of the Company and its stockholders, (b) specific areas in which the Board and management believe that the performance of the Board and its committees could be improved and (c) overall Board composition and makeup. The factors to be considered shall include whether the directors provide the integrity, experience, judgment, commitment, skills, diversity and expertise appropriate for the Company. In assessing the directors, both individually and collectively, the Committee may consider the current needs of the Board and the Company to maintain a balance of knowledge, experience, diversity and capability in various areas. The Committee will also consider the independence of directors and the requirements imposed by applicable law and stock exchange listing requirements.

8. *Other Duties.* The Committee shall carry out such other duties as may be delegated to it by the Board from time to time.

#### **D. Other**

1. *Access to Records, Advisors and Others.* In discharging its responsibilities, the Committee shall have full access to any relevant records of the Company and may retain, at Company expense, independent advisers (including executive search firms, legal counsel, accountants and consultants) as it determines necessary to carry out its duties. The Committee shall have the ultimate authority and responsibility to engage or terminate any such independent advisers and to approve the terms of any such engagement and the fees to be paid to any such adviser. The Committee may also request that any officer or other employee of the Company, the Company's outside counsel or any other person meet with any members of, or independent advisers to, the Committee.

2. *Delegation.* The Committee may delegate any of its responsibilities to a subcommittee comprised of one or more members of the Committee.