SEC Form 4	
------------	--

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average bu	rden
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Balog Robert J				er Name and Ticker I INDUSTRII				tionship of Reportin all applicable) Director Officer (give title	10%	lssuer Owner r (specify		
(Last) 50 ENTERPH	(First) RISE CENTER	(Middle)	3. Date 03/11/	of Earliest Transac 2022	ction (Month/D	ay/Year)	X	below) Chief Techn	belov	v)`́		
(Street)			4. If An	nendment, Date of (Original Filed	(Month/Day/Year)	6. Indiv Line)	idual or Joint/Group	Filing (Check	Applicable		
MIDDLETO	WN RI	02842					X	Form filed by One Form filed by Moi	1 0			
(City)	(State)	(Zip)						Person		portung		
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Secu	rity (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) or 5. Amount of 6. Ownership				7. Nature		

1. The of Security (instr. 3)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and (Instr. 5)				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11311.4)
Common Stock	03/11/2022		M ⁽¹⁾		10,130	Α	\$7.85	92,152	D	
Common Stock	03/11/2022		F ⁽²⁾		9,375	D	\$9.35	82,777	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	umber vative urities uired or oosed O) (Instr. and 5)	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options- Right to Buy	\$7.85	03/11/2022		M ⁽³⁾			10,130	03/30/2021	03/30/2022	Common Stock	10,130	\$7.85	52,788 ⁽⁴⁾	D	

Explanation of Responses:

1. Shares acquired via an exercise of an expiring stock option issued pursuant to the terms and conditions of the company's 2016 Equity Incentive Plan.

2. Shares surrendered to the issuer in payment of the exercise price and tax withholding obligations of the reporting person for the exercise of a stock option.

3. Exercise of an expiring stock option issued pursuant to the terms and conditions of the company's 2016 Equity Incentive Plan.

4. Vested options "beneficially owned".

Robert Balog

03/15/2022

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.