FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Washington, I	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response.	0.5									

			or S	ection 30(h) of the In	vestmen	t Con	npany Act of 1	940				
1. Name and Address of Reporting Person* <u>Kuebel Roger</u>				suer Name <b>and</b> Ticke TH INDUSTRI		_	,	(Chec	ationship of Reportir k all applicable) Director Officer (give title	10% (	ssuer  Owner (specify	
(Last) 50 ENTERPRISE	(First) E CENTER	(Middle)		ate of Earliest Transa 3/2023	etion (Me	onth/l	Day/Year)		X	below)	below	
(Street) MIDDLETOWN (City)	RI (State)	02842 (Zip)	4. If	Amendment, Date of	Original	Filed	(Month/Day/Y	ear)	6. Indi Line) X	Form filed by On Form filed by Mo Person	e Reporting Pers	son
		Table I - No	n-Derivative	Securities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned		
Date		2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (li 8)	nstr.	(4) 51		. 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

ν

Amount

1,240

Code

 $F^{(1)}$ 

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Disp of (D	Expiratio (Month/D curities quired or poosed D) str. 3, 4		. Date Exercisable and xpiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options- Right to Buy	(2)							(2)	(2)	Common Stock <sup>(2)</sup>	0(2)		47,291	D	

## **Explanation of Responses:**

- 1. Shares traded to cover the taxes owed on restricted stock awards that recently vested.
- 2. Not applicable.

Common Stock

Roger Kuebel

(A) or (D)

D

Price

\$10.22

(Instr. 3 and 4)

14,555

D

01/17/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

01/13/2023

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.